

STATEWIDE
Arizona Air National Guard
Active Guard/Reserve (AGR) Announcement
JOINT FORCES HEADQUARTERS/HRO
5636 East McDowell Road, Bldg M5710
Phoenix, Arizona 85008-3495
PHONE (602) 629-4826: DSN 853-4826
WEBSITE: //dema.az.gov/azng-human-resources

ANNOUNCEMENT NUMBER:
20-333A

OPENING DATE:
28-Sep-2020

CLOSING DATE:
13-Oct-2020

POSITION TITLE, SERIES, GRADE AND POSITION NUMBER:
Electronics Integrated Systems Mechanic, WL-2610-13, E-7/MSgt, MPCN: 009529280J

****Applicants who currently possess a military grade one grade level higher than above posted grade level may be considered for this vacancy. If an over graded applicant is selected they must be reduced in grade prior to being accessed into this position. Applying for and accepting a lower graded military position is considered a voluntary reduction in grade. IAW ANGI 36-2503, an applicant must submit in writing their willingness to be administratively reduced in grade and submit this letter with their application package.****

APPOINTMENT FACTOR:
OFFICER ☐ ENLISTED ☒

AFSC:
2A374

ASVAB:

LOCATION OF POSITION: 162nd Wing, Tucson, Arizona

AREA OF CONSIDERATION: This position is in the Active Guard and Reserve Force and is **open to current members** of the (All Units), Arizona Air National Guard. Individual selected will receive an Active Duty Title 32 Tour with the Arizona Air National Guard. In order to be considered for this position applicants must meet minimum qualifications. **PCS funds are authorized.**

NOTE: This position is subject to rotating shifts, weekends and holidays.

NOTE: Must possess AFSC 2A374.

NOTE: Must be E-7/MSgt.

NOTE: Individual must possess a 7 level due to nature of the job and inability to acquire upgrade training.

INSTRUCTIONS FOR APPLYING:

Applications must be submitted following the instructions on this announcement. Incomplete applications will not be processed. Written explanation is required for any missing documents. The following items are mandatory for all AGR announcements:

- **NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position.**
- **Detailed Resume**
- **AZNG Forms 335-2-R, Knowledge, Skills and Ability Supplement**
- **Current Report of Individual Personnel (RIP). RIP can be obtained from the servicing Military Personnel Flight (MPF). In lieu of a RIP, applicant may provide a printout from the Virtual MPF (vMPF). Select 'Record Review' and then 'Print/View All Pages'. *For Enlisted Members, documents MUST show your ASVAB scores.***
- **Copy of current Fitness Test scores, if exemptions exist please include the AF 469. Must be within 12 months.**
- **Copy of AF Form 422, Physical Profile Serial Report and DD Form 2992 (for flight status), Flight Physical. (Both forms must be current within 12 months) This form can be obtained from your Wing Clinic.**

The following documents are not required but strongly recommended for validation of experience/education:

- **Letter of verification of Security Clearance from local Security Manager.**
- **AZ Form 34-1, Arizona AGR Application Supplement**
- **AZNG Form 335-1-R, Military Brief**

APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must be postmarked No Later Than the closing date on this announcement. The Human Resources Office will not accept applications that are mailed at government expense or forwarded through an internal mail system. Faxed applications will not be accepted. **Electronic applications are only accepted for individuals who are deployed or assigned OCONUS. Please send electronic package, including a copy of deployment orders, by clicking the "Contact Us" link on the Dema.az.gov website then clicking AZNG Human Resources Office link. NO BINDERS OR BOUND DOCUMENTS PLEASE.**

NATIONAL GUARD REQUIREMENTS:

1. Must be in compliance with physical fitness, height, weight, and body fat measurement standards as listed in AFI 36-2905.
2. If selected member is pregnant, orders may commence as long the member can safely perform duties within the restrictions of the AF 469 and with chain of command approval.
3. If required, we will initiate an investigation for a security clearance. Unfavorable results will be cause for your immediate separation.
4. Individuals who cannot obtain 20 years of Active Federal Service prior to reaching mandatory retirement, age 60 for enlisted personnel, or mandatory separation date for officers and those within their first 24 months of an AGR assignment or reassignment must submit a Statement of Understanding prior to the closing date of this announcement. If selected you must submit a Waiver for Exceptional Circumstances through the HRO remote to the HRO for approval. Waivers must justify why it is in the best interest of the unit, State, or Air National Guard.
5. You must meet eligibility requirements of AFI36-2101 Classifying Military Personnel (Officer and Enlisted) and ANGI 36-101 (The Active Guard/Reserve Program).
6. Applicants for E-8 positions must have the ability to complete Senior Noncommissioned Officer Academy within 36 months of assignment IAW para 2.20.1 of ANGI 36-2101.
7. Individuals selected for Control Grade positions are subject to Control Grade availability.

Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program

EVALUATION PROCESS: Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (NGB Form 34-1) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

EQUAL OPPORTUNITY: The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or non-membership in an employee organization or any other non-merit factor.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:

Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

1. Ability to lead a team and works beside others performing Electronic Integrated Systems maintenance duties.
2. Ability to direct on-equipment or off-equipment maintenance on one or more complete electronic integrated systems associated with the assigned aircraft, and/or maintenance on automatic flight control systems, instrument systems, inertial and radar navigation systems.
3. Ability to determine whether quality standards are met by detailed inspection of electronic, electrical, mechanical and operational inspections methods.
4. Ability to coach the team in the selection and application of appropriate problems solving methods and techniques.
5. Ability to investigate causes of critical or major defects and assures corrective action is taken.

SPECIALIZED EXPERIENCE: Must have skill and knowledge of the FWS 2610 work at the craftsman level. Capable of leading three or more employees to install, modify, overhaul, maintain, troubleshoot, repair, align, calibrate, and rebuild multi-system avionics complexes consisting of multiple completely integrated electronic avionics systems where the complex accomplishes a number of major functions. Must have the work experiences, along with the a full-range of competencies, to perform the Electronics Integrated Systems Mechanic trades and labor craftsmen's work requirements. Demonstrated competencies and experiences in performing on-or-off equipment maintenance on one-or-more complete electronic integrated systems associated with the assigned aircraft and/or maintenance on systems such as automatic flight control systems, instrument systems, inertial and radar navigation systems. Experienced in leading and performing Electronic Integrated Systems maintenance duties. Skilled in performing in-process inspections within the shop and on-site of repair, diagnostics, modification, overhaul and/or rebuild of integrated electronic systems and related support equipment. Experiences involved performing personnel training evaluations and work spot-check reviews. Skilled in identifying quality standards through detailed reviews of electronic, electrical, mechanical and operational by using inspection methods. Experiences involved investigating causes of critical or major defects and applying corrective actions. Knowledgeable and

skilled in testing and measuring the equipment used in the integrated maintenance process to ensure proper calibration and required configuration. Experiences involved inspecting systems to determine if necessary modifications were accomplished. In addition, experiences involved advising aerospace engineering personnel on the operation and maintenance effects of proposed time compliance technical orders modifications on new or existing equipment. Competent in performing inspections of completed work. Competent in performing work that requires direct interactions with aircrews for mission/sortie debrief and enhanced system troubleshooting. Experienced in conducting final classification and acceptance of all inspected equipment and material. Skilled in performing inspections that included visual, dimensional, electrical or electronic characteristics for conformance to appearance or tolerance requirements and a function/operation test. Must have the skills to direct on-equipment or off-equipment maintenance on one or more complete electronic integrated systems associated with the assigned aircraft, and/or maintenance on systems such as, automatic flight control systems, instrument systems, inertial and radar navigation systems. Experienced in following instructions and guidance from senior supervisors that resulted in full execution of tasks that successfully accomplished goals and objectives. Experienced in providing technical data, schematics, plans, blueprints, material, and test equipment to complete assigned work. Skilled in identifying and balancing the work requirements. Experiences included monitoring and reporting on work effort, task status and work progress. Skilled in completing the supervisor's instructions on work priorities, deadlines, and quality requirements. Experienced in mentoring and coaching team-members in the selection and application of appropriate problems solving methods and techniques. Skilled in facilitating and/or skilled and knowledgeable in obtaining training for unit members to learn and improve methods and techniques of team building and working in teams to accomplish work. Experienced in maintaining the inspection program for area of responsibility and administrative reference materials, to include relevant documents, policies, procedures, and written instructions from supervision. Work experiences involved preparing reports and maintaining completed work records. Skilled in negotiating with the supervisor for the purpose of obtaining resources and securing needed information or decisions on major work problems and issues. Must have the skills and abilities to anticipate concerns, investigate causes of critical or major defects, and apply corrective actions. Skilled in conducting environmental safety requirements and identifying equipment handling concerns that resulted in observed safety and housekeeping practices. Experiences included compliance with wearing the appropriate safety equipment and following pertinent safety precautions.

BRIEF JOB DESCRIPTION: This position located at the 162nd Tucson, Arizona. This position works within an Air National Guard Aviation Wing, Maintenance Group, Aircraft Maintenance Squadron or Maintenance Squadron, Avionics Element, Avionics Shop or Communications/Navigation/ECM, Guidance and Control, ECM Pod or Test Station shop that supports aircraft. This is an Air National Guard dual status technician position that requires military membership, compatible military skill assignment and classification. The primary purpose of this position is to lead three or more employees who install, modify, overhaul, maintain, troubleshoot, repair, align, calibrate, and rebuild multi-system avionics complexes consisting of multiple completely integrated electronic avionics systems where the complex accomplishes a number of major functions. The worker in this career field must also possess the ability to perform on-or-off equipment maintenance on one or more complete electronic integrated systems associated with the assigned aircraft and/or maintenance on automatic flight control systems, instrument systems, inertial and radar navigation systems.

SELECTING OFFICIAL: SMSgt Pablo A. Medina/WS-13/pablo.a.medina6.mil@mail.mil/520-295-6558
